



MINETEC
COMMUNICATIONS

HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY POLICY

Minetec Pty Ltd believes that all injuries, occupational illnesses and disease are preventable and care for our people and the environment is an integral and vital part of doing business.

To this end we are committed to:

- Providing a safe and healthy work place to allow all our employees to perform their tasks to their maximum potential safely and efficiently
- Protecting the environment and nurturing our natural resources
- Complying with all relevant laws, regulations and standards

To achieve this Minetec will establish best practice OHSE&C standards for its operations and continue to address hazard control, accident prevention, training, and employee involvement as priorities.

OHSE&C is both an individual and shared responsibility of all employees

All Minetec management in all areas of the business shall:

- Plan, implement and monitor a comprehensive OHSE&C programme to meet our duty of care and ensure continual improvement
- Take prompt and effective action to maintain a healthy and safe work place and take care of the environment
- Promote a culture of communication and involvement in OHSE&C as a normal component of all aspects of our work

Minetec employees shall share the responsibility to:

- Work in a healthy and safe manner and take due care for the environment
- Promptly report incidents, unsafe practices or conditions that become apparent
- Actively participate in the support and promotion of OHSE&C in the work place

We aim to achieve best practice in health, safety, environment and community performance that goes hand in hand with our vision of being the preferred provider of communication services throughout Australia.

Greg Anderson



Managing Director