



MINETEC
COMMUNICATIONS

DRUG AND ALCOHOL POLICY

Minetec Pty Ltd is committed to providing and maintaining a working environment in which employees are not exposed to hazards arising from the use and abuse of alcohol or drugs in the workplace.

This policy will apply to all people, including management, employees, contractors, sub-contractors, consultants and visitors who are employed by Minetec Pty Ltd:

All persons employed by Minetec Pty Ltd will do a pre-employment drug and alcohol screen and be subjected to random testing while employed by Minetec Pty Ltd.

Alcohol is a 0.00 limit and all drugs will be to Standards Australia AS 4308-1995.

Disciplinary action will be taken against any management, employees, contractors, sub-contractors, consultants and visitors found to be in breach of the relevant company rules and procedures with regard to alcohol and drugs.

Greg Anderson

Managing Director