



MINETEC
COMMUNICATIONS

SEXUAL HARASSMENT AND DISCRIMINATION POLICY

Minetec Pty Ltd considers that sexual harassment and discrimination of any kind are unacceptable forms of behaviour, which will not be tolerated under any circumstances.

Specifically the Company will ensure that:

- A working environment is provided that is free of any form of sexual harassment or discrimination.
- Any reports of sexual harassment or discrimination will be treated seriously and sympathetically and will be investigated thoroughly and confidentially.
- Complainants or witnesses will not be victimised and their employment conditions or opportunities will not be jeopardised as a result of lodging or attesting to a complaint.
- Disciplinary action will be taken against anyone found to be guilty of sexually harassing or discriminating against another employee.

Employees have a responsibility to ensure that:

- The workplace is a congenial environment in which all employees are to be treated fairly and equitably, and are not subject to any form of sexual harassment or discrimination.

Greg Anderson

Managing Director